

MAY 2010 M.O.U. CONCESSIONS MODIFICATION

1. The Deputy Sheriffs' Association (DSA) and the County agree that the term of the Memorandum of Understanding between the parties shall be extended through February 17, 2013.
2. The Deputy Sheriffs' Association agrees to defer the 2.5% salary increase scheduled for February 22, 2010 until July 12, 2010.
3. Effective July 12, 2010 the Deputy Sheriffs' Association members will have a salary reduction of 3% (2.4 hours of pay) taken each pay period on a pre-tax basis. That same dollar amount will continue to be deducted each pay period through February 17, 2013. Savings realized through this reduction shall be used to reduce Sheriff's department cost for employee retirement benefits.
4. The County and the Deputy Sheriffs' Association agree to reopen negotiations in October 2010, or such later date as may be agreed to by the parties, regarding retirement for new employees and retiree medical for new employees.
5. The 3% salary increase scheduled for August 23, 2010 shall be deferred to pay period 6 (February 21, 2011).
6. Evaluation of cost of moving DSA to ALADS in July 2011. If no or minimal cost, ALADS offered as option effective January 2012. If cost more than minimal, begin meet and confer on ALADS option.